

Creating partnerships, designing and manufacturing innovative products with integrity, as we have since 1902.

Citizenship

A True Corporate Citizen Since 1902

- Heritage
- Culture
- Community
- Environment





THE BEGINNING TO PRESENT DAY



Left: Draper factory circa 1920. Right: Current Corporate Headquarters/Manufacturing Facility in Spiceland, IN

Draper[®] was born from a simple philosophy: Make a quality product and sell it at a reasonable price.

SMALL-TOWN HERITAGE, WORLD-WIDE LEADER

In 1902, Luther Draper recognized that the sun's heat and glare in school classrooms had a direct effect on the learning environment for teachers and students. So, he created a solution: spring-roller window shades.

The Luther O. Draper Shade Co. began in Spiceland, Indiana, a small town located 40 miles east of the state capital of Indianapolis. His business philosophy was simple: make quality products for a reasonable price.

Luther's window shade business grew even during two world wars and a Depression, and now comprises about two-thirds of the business.

In 1957, Luther Pidgeon, grandson of the founder, invented a new and uniquely durable classroom projection screen. Over time, projection screens and visual communications products have grown, and we now offer our unique TecVision[®] projection screens.

In 1994, Draper[®] entered the gymnasium equipment market, and is now proud to be the largest manufacturer of gymnasium equipment in the United States.

In 2013, Draper introduced the Solar Control Solutions line of architectural shading products. Solar Control Solutions provide precision control over the natural daylight entering the building, excellent energy savings, and interesting façade design options. In 2017, Draper launched a new range of Mounts and Structures for displays. Through this project-based initiative, we work with our partners to design and manufacture tailored AV solutions to interface buildings, workspaces, and technology. This includes custom structures, frames, mounts and trim for any type of digital display, plus kiosks and more.

TODAY

We have evolved over the years, increasing our product offerings to meet our customers' needs. Still led by Luther Draper's descendants, today we employ over 700 people.

Draper is a true global citizen, with sales and manufacturing locations in the USA and Sweden, shipping products throughout the world. We sell our products to customers in over 100 countries.

Draper, Inc. was among the select group of companies acknowledged and honored to have been selected as an inductee into the Indiana Manufacturers Hall of Fame in 2016.

RESPONSIBILITY TO OUR EMPLOYEES

Throughout the company's history, Draper has never laid off any employees. Our employees enjoy competitive wages and a growing benefit package, profit sharing and a 401(k) plan with matching contributions. Draper also provides a generous group medical plan that includes an innovative free on-site primary care medical clinic and an award-winning wellness program.

Draper was named The Healthiest Workplace in the United States in 2014 by Healthiest Employers LLC, and PLANSPONSOR's 2014 Plan Sponsor of the Year for our corporate 401(k) program. In 2013, Draper was granted Indiana Safety and Health Achievement Recognition Program (INSHARP) certification by the state of Indiana. Certification in INSHARP recognizes an employer as a model work site for occupational safety and health.

One of only seventy companies (and one of only two manufacturers) named one of the "Best Places to Work in Indiana" through comprehensive reports and employee surveys compiled by the Indiana Chamber of Commerce.

Through it all, we remain dedicated to our hometown community and employees, while staying focused on innovative solutions for our global customer base.

CULTURE & COMMUNITY

BUILDING ON TRADITION



Makers Quarter Block D

Sustainability was a top priority for the architects behind Makers Quarter Block D in San Diego's East Village tech corridor.

Various methods were designed by BNIM to make it a net zero energy building. Their innovative facade includes sliding panels and motorized Draper® Venetian blinds by Warema.

The blinds can be retracted into custom headboxes or fully lowered, and the slats can be set at any angle to keep direct sunlight at bay.

Analysis of the building's performance shows the Draper system allows the building to outperform its baseline energy goal by 66%.

Photos: Nick Merrick © Hall+Merrick 2018



RESPONSIBILITY TO OUR COMMUNITY

Draper[®] is a generous contributor to the local community and consistently supports schools and charitable organizations. Other beneficiaries include the public library, volunteer fire department, community center, and youth organizations. Draper generously and consistently supports the volunteer and community activities of its employees.

RESPONSIBILITY TO OUR ENVIRONMENT

Draper is looking forward to the future by establishing itself as a market leader in "Green" environmentally friendly products and operations. Several staff members are USGBC members and have earned LEED certification.

Draper products can improve a building's energy efficiency. Window shades reflect light and heat from the sun, reducing the amount of energy required to cool the building. In addition, the construction of Draper products has become friendlier to the environment by including increasing quantities of low- and zero-emission materials and increasingly efficient manufacturing processes.

Draper offers products that feature GREENGUARD certified materials in all of its primary product lines: projection screens, window shades, and gymnasium equipment.

Draper continually promotes sustainability in our manufacturing processes and the materials we use. Utilizing Lean Manufacturing methods, we ensure we are making the most use of the space we have, to keep

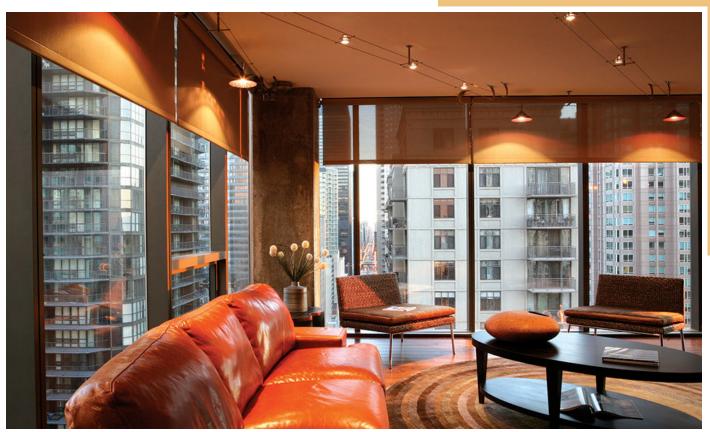


our carbon and building footprints as low as possible. Using Phifer[®] SheerWeave[®] ECOLIBRIUM[™] fabric, you can approximate petroleum savings and greenhouse gas avoidance using our online calculator: *www.draperinc.com/windowshades/ petroleumgreenhousegasavoidance.aspx*

We recognize the importance of materials reporting, and provide Health Product Declarations and/or Environmental Product Declarations for many of our components.

Through an aggressive program, we have greatly reduced the amount of scrap we produce, and much of what we do have is recycled or reused. For example, we collect the cores on which fabrics are rolled, and return them for reuse. We also return some shade material scrap for recycling. We reuse shipping pallets and skids.

More information is available at www.draperinc.com/about/ corporatecitizenship.aspx



Dana Hotel and Spa, Chicago IL. Dual Roller Motorized FlexShade® roller shades. Phifer® SheerWeave® PW4600 fabric in Golden Sand. SunBloc SB9000 opaque fabric in Black. Dealer: Contract Décor, Inc., Thousand Palms, CA. Photography by Barry Rustin, Evanston, IL.



Acumen® Recharge. Board room.



Alvernia University, Reading, PA. Draper Smart Gym control system. Photo: Alan Wycheck.



Graphic Shades in Champion's Room at the Red's Hall of Fame in Cincinnati, OH. Product: Motorized FlexShade® 2 with Graphic Printing & I/O Controls. Fabric: Phifer[®] SheerWeave[®] 3510 (4000) in Snowy White (Chalk).



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